

Job Advert

WILDLIFE RESCUE VET



The GRI Wildlife Rescue Vet will provide routine, preventive and emergency medical care for all wildlife within the care of GRI related projects, as well as providing a supportive role to the DNPW Vet Unit in the response and in-situ support to wildlife in distress. Health research is incorporated into this role as well as a One-Health approach, supporting with the control and prevention of zoonotic diseases. The Wildlife Rescue Vet will be responsible for reporting, planning, veterinary supplies and equipment as well training opportunities for veterinary interns and students.

Required Qualifications and Skills:

- Zambian Citizen
- Doctor of Veterinary Medicine from accredited university in Zambia or abroad
- Competent use of relevant medical technologies necessary for making proper diagnosis and treatment decisions
- Computer literate (proficient in the use of Microsoft Word, Excel, PowerPoint and Outlook for email communication)
- Good oral and written communication skills
- Proficiency in reading, writing and speaking Chinyanja and English
- Works well independently and as part of a team
- Great organizational skills
- Be flexible and willing to respond to emergency and after-hours requests as required
- Ability to make quick, sound and decisive judgments, often times under pressure

Preferred Qualifications, Skills & Experience:

- Advanced certificate in first aid and safety
- Advanced certificate in "Wildlife Chemical Immobilizations"
- Certified in dangerous drugs use
- Confident and experienced use of immobilizing equipment including dart guns and pole syringes

Location Base: Lusaka National Park, Zambia

GRI has been operating in Zambia since 2008 to support DNPW in wildlife conservation. We take a holistic approach to wildlife conservation through resource protection, community outreach and wildlife rescue.

Please send all applications to recruitment@gamerangersinternational.org Please include a cover letter and CV with three references.

Application deadline: open until post is suitably filled

Terms of Reference for Wildlife Rescue Vet

The GRI Wildlife Rescue Vet will provide preventive, emergency, and routine medical care for all wildlife within the care of GRI related projects, as well as providing a supportive role to the DNPW Vet Unit in the response to wildlife in distress.

Wildlife Rescue Vet

The Wildlife Rescue Vet (WRV) will primarily be required to support with veterinary requirements of orphaned elephants and other orphaned or rescued wildlife and will likely work with a range of species throughout the year. There will be an element of health research incorporated into this role as well as supporting GRI in further developing a One-Health approach, supporting with the control and prevention of zoonotic diseases that can affect both people and animals, such as rabies, across the GRI operational landscapes which border National Parks.

In addition, the WRV will assist the Department of National Parks and Wildlife (DNPW) with their duty of care to Zambia's wildlife; to provide veterinary expertise directly relating to wildlife health and welfare, and to gain as much field-work/practical experience as possible in order to develop an expertise in wildlife veterinary medicine and care. To support Zambia's need for increased dedicated wildlife vets, the WR Vet will also supervise veterinary interns and students as part of the GRI Veterinary Fellowship Programme.

The WRV will report to GRI management, be guided by an independent *Wildlife Veterinary Advisory Panel* and liaise with GRI Technical Advisors to ensure appropriate advice and recommendations for the best possible veterinary support with regards to wildlife emergencies. The WRV will support DNPW vets in wildlife emergency interventions, as well as in coordination with them, under their lead and supervision (physically and remotely). For any duties involving wildlife, the necessary authorisations would be issued by DNPW Vet Unit.

Roles & Responsibilities:

1. WRV will act as 'First Responder' with GRI Wildlife Rescue team to all DNPW authorised calls for wildlife emergencies. This will include:
 - i) Being flexible to the unpredictable call outs nationwide
 - ii) the stabilisation of orphan elephants in critical condition during and post-rescue, both in the field and at the Elephant Nursery
 - iii) In situ response to any other wild animal in distress
 - iv) Immobilisation of wildlife
 - v) Formulation of veterinary plans for all cases (with DNPW as necessary)
2. Supporting with the health and welfare of all animals within GRI's care
3. Review current GRI veterinary procedures and system – produce recommendations for any amendments and any plans for implementation
4. WRV duties to include: routine animal health and welfare, checking the health status of any animal under GRI care, record keeping and analysis and tutoring of staff where needed in those duties
5. WRV duties will include assisting DNPW Vet Unit in a supporting role when needed. This will include travel in the field (National Parks, GMA's, wildlife estates) with the vets from DNPW or working under guidance from the Unit
6. Regular inventories of drugs and equipment to ensure the GRI Vet Unit is always ready for any situation, especially after any intervention has occurred. Detail to include expiry dates, changes in regulations and storage conditions
7. Routine sample testing for animals in GRI care, to include: blood, faeces and urine. Samples to be taken, interpreted and results recorded and collated
8. Creating a database for internal reference values on blood results

9. Assist DNPW and UNZA to collect wildlife biobank info
10. Creating databases on drugs and dosages and recorded treatments with outcomes to advise best practice (internal formulary)
11. The development of community animal health projects, long and short-term plans, synopsis plus detailed proposals including budgets and cash flow, and ensuring implementation of these
12. Researching grant possibilities for veterinary based work and writing proposals for such
13. Working with UNZA and DNPW on African Elephant EEHV database
14. Development of GRI-DNPW research projects with a veterinary focus
15. Work with GRI research team and DNPW Vet Unit on health and welfare related publications
16. Basic accounting and management of GRI Veterinary budget
17. Monthly and Quarterly planning/reporting in alignment with GRI templates and DNPW requirements
18. Weekly social media stories and photographs submitted to GRI Communications department

Reporting Line:

1. WDC Manager
2. WR Director
3. Chief Executive Officer – Game Rangers International

Technical Supervision by:

1. DNPW Vets
2. GRI Technical Advisors

Staff to work closely with:

1. KRF Manager
2. Head Keeper / Senior Animal Care Givers

To supervise:

1. Vet Interns
2. Vet Students

Location, Hours & Conditions:

1. The WRV will be based out of the Wildlife Discovery Centre in Lusaka National Park, at the Elephant Nursery
2. The hours of work during this engagement will aim to achieve an 8hr day/week, although this may be calculated from hours accrued over multiple days
3. Due to the nature of wildlife veterinary work, working hours will be subject to flexibility and change depending on the cases needing attention but will aim to follow a Monday to Friday schedule, worked weekends will be off-set during the week
4. Working places will include field work as well as base work
5. Food and accommodation will be arranged for field-work jobs (accommodation may be tented)
6. Transport to be provided for all GRI supported activities
7. Intellectual Property Agreement to be signed
8. Remuneration package will relate to experience with a permanent pensionable contract offered
9. Benefits to include: Medical Insurance package, on-site tented accommodation, use of internet, and talktime allowance, DSA as applicable